



# Ground Breaking News

## Mission Statement

Continuing to build a company  
dedicated to safety,  
quality and integrity;  
providing an exceptional  
work place for its employees;  
committed to a product that  
meets or exceeds our  
customers expectations



## A message from Shaine Adams:

We have hired many new employees over the last month so as usual I need safety to be a priority. Please watch out for the new hires and help them along the way as needed with advice. A lot of the new jobs are increasing safety measures so please be sure to stay up to date on what is needed and or required. As we go into spring the workload is going to pick up and we will be working most Saturdays. I would appreciate everyone giving a minimum of a week's notice if you need off, if not it may get declined. To all of the operators be sure the equipment is being greased daily and twice a day on hinge points, if you need a grease gun let myself or the area superintendents or superintendents know ASAP. Also make sure the tracks on the equipment are being cleaned daily in preparation for that emergency move, the low boy drivers should not be showing up and have to clean your tracks before moving. Supers be sure to have your laborers help in cleaning the tracks especially when the equipment has been in the mud all day. Also keep the machines clean as to not have hazards at your feet or in your work area. We are going to be checking equipment out and those found filthy will be written up. We have several new pieces of equipment coming in so wanted to touch base on this topic. Mr. Anderson spends a lot of money on this equipment so we owe him to take care of it. Last but not least we are all here to work together so if any of you need anything please don't hesitate to ask and I/we will try to accommodate.

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## **Announcements:**

Safety Night will be at the office in Manassas on April 8, 2021 at 4pm.

## **Benefits**

A friendly reminder that we switched our medical insurance over to United Healthcare. Please do not attempt to use your Aetna card at the doctor's office or pharmacy. We have **dental and voluntary vision only** through Aetna.

- Real Appeal is available to all members enrolled into health insurance. Real appeal is a tool to help you lose weight and is free! It is an online weight loss program with 1-on-1 coaching, \$0 out-of-pocket and you will receive a success kit. Visit **success.realappeal.com**
- Make sure to schedule your annual physical so you can earn your \$125 towards your HRA/HSA fund
- Health risk assessment is available to you on Rally once you create your UHC account at **myuhc.com** where you can earn another \$125 towards your HRA/HSA fund.
- Motion Plan is available to **HSA** members. This is a rewards program where you and your spouse (if they are on the plan) can earn up to \$3 daily each by hitting FIT goals (\$1,000+ each a year). All you need is a compatible device and you're on your way to winning money and staying active!
- Let us know if you are having any issues with your doctors. As a reminder to how the plan works, your HRA fund will cover your medical expenses first. Single plan funds available are \$1500 out of \$3,000 deductible and for the family plan \$3000 out of \$6,000 deductible
- On the HSA plan, you have a fund that will cover your medical expenses first but you have the option to pay out of pocket or with your funds from your Health Equity card. Single plan funds available are \$2,000 out of \$3,000 deductible, family plan \$4,000 out of \$6,000 deductible.

## **Tax Season**

You should have received your W-2 by now. If not, please reach out so we can help you out.

If you need to change the dependents or withholdings please reach out so we can give you the appropriate form to fill out.

If you did not receive your W-2, you may need to update your address with HR.

## Safety—Fall Protection

Everyday approximately 12 work related fatalities occur across the United States. The leading causes of deaths in our industry are what is known as the **“Fatal Four.”**

**Falls** make up 36% of all deaths in the workplace. These deaths result from unsafe actions such as failure to use fall protection, improper ladder use, and leaving leading edges unprotected. In our workplace we can avoid falls by using three points of contact when entering and exiting machines, being aware of our walking/working surfaces, and making sure all excavations are barricaded properly.

**Struck by an Object** accounts for 10% of fatalities in the workplace. It is important to remain vigilant of those around you and the hazards they may bring to the work zone. Any items that are misplaced, swing, or have the opportunity to fall from another level are struck by hazards. It is crucial to avoid vehicle and equipment operations, stay on top of housekeeping, and be aware of operations around you to decrease the chance of any incidents.

Coming in at third is **electrocutions**, which make up approximately 9% of deaths that occur at work. Workers face a number of electrocution risks on construction sites, such as exposed wiring, wet conditions, and poorly maintained extension cords and power tools. When operating equipment be sure you are maintaining proper clearance distances from power lines. Inspecting your tools, equipment, and work area daily will significantly decrease the chances of an electrocution from occurring.

2% of deaths in the workplace are caused **by caught in/between hazards**. These deaths include trench or excavation collapses, caught between moving or rotating equipment, or caught in collapsing structures. Using the proper sloping and shoring methods in excavations is one way you can prevent an incident from occurring. We also work around a lot of heavy machinery daily so while traveling on foot it is important to stop, make contact with the operator, establish your line of travel, and get permission to cross before any movement is made so you can eliminate a caught in between hazard.



## Our Employee portals available to you:

To check your paystubs and make any changes to your address, phone number, personal info, W-4.

You can find your W-2 on this site as well.

1. visit this site: <https://portal.theandersoncompanyllc.com>
2. Select employer/company: The Anderson Company LLC
3. Click ENROLL.
4. Enter your employee number. Enter your PIN, which is the last 4 of your social security number
5. Create a password.

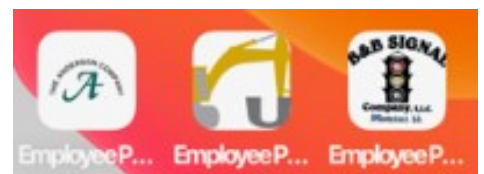
If you need help with Viewpoint Employee Portal, call Andrew Obi at 703-393-4016.

For enrolling/viewing/changing health, dental, medical benefits:

To view or change your **benefits, such as medical, dental and vision**

1. visit this site: <https://www.employeenavigator.com/benefits/account/login>
2. Click on “register as new user” link
3. Enter your personal info and Company identifier: **ANDERSONCO**
4. Follow on-screen instructions to create a unique username and password. You must agree to “Terms of Use” to register.
5. You may now log in using your username and password.

If you need assistance with either portal call Jenni at 703-393-4992 or email at [jtobar@theanderco.com](mailto:jtobar@theanderco.com)



## Job Spotlight

### Freedom 66

Project Executive: Mark Riehl

Assistant Project Manager: Josh Patterson

Project Engineer: Carlos Cox

Area Superintendent: Mike Richardson



This newsletter's spotlight job is the Freedom 66 Project located in Manassas, VA. This project is being performed directly for the owner, West Dulles Properties. The project covers 45 acres and will consist of 8 large multi-use warehouses. The scope of this project includes erosion and sediment controls, clearing, cut to fill of 280,000 CY, and 310,000 CY of borrow required to perform the grading of the building pad, parking lots and roadways. There will also be 2,000+ tons of lead contaminated soil remediation on a portion of the site that was previously a shooting range.

We are subcontracting Air Power for mass blasting and blasting for utilities. There is diabase rock on the site which we are crushing for use on site and use on other sites as well. There are also 6 large retaining walls that we have subcontracted Roche Brothers to build. In total there is almost a half mile of segmental retaining walls reaching up to 17' tall. We will also be using Hopke to install all the sanitary and storm on the project which includes a 17' cast-in-place head wall along I-66 and also installing gabion wall and outfall for the redesigned SWM pond for the project and new adjacent park and ride lot.



12150 Tac Ct  
Manassas, VA 20109

Phone: 703-393-4000  
Fax: 703-393-4980

## NEW HIRES/REHIRES

Tyler Deane—Truck Driver  
John Horsman—Truck Driver  
Richard Burke—Operator  
Shelby Hoffman—Safety  
Lili Manuel—Receptionist  
Chris Dolieslager—Laborer  
Nelson Oliva—Laborer  
Kaleigh Beasley—Truck Checker  
Jean Ehounoud—Truck Checker  
Troy Washington—Laborer

Philip Elsesser—Operator  
Kamwren Jones—Operator  
Aaron Degeneff—Laborer  
Robert Stout—Operator  
Michael Tompkins—Operator  
Elias Derder—Laborer  
Othman Najm—Laborer  
Gary Scholl—Operator  
Ryan Clark—Operator

## Employee Spotlight: Keith Evans

Keith has recently been promoted to superintendent due to his hard work and eagerness to learn. Keith was born, raised and currently living in Washington D.C. Keith's hobbies include gaming, traveling, auto racing and being a great dad to his son. What he wants to gain from The Anderson Company is to obtain as much knowledge as he can on earthwork and being able to pass on the knowledge he has to the next generation of upcoming superintendents in the company. Thank you Keith, for your loyalty, dedication and hard work!





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## Employee Birthdays

### March April 2021

Rosendo Vera	3/1	Adan Guerrero	3/29
Mark Barrier	3/4	Bryce Garrison	3/31
Carter Richardson	3/5	Josh Cabrera	4/5
Mauricio Flores	3/8	Steven Holmes	4/7
Mark Thompson	3/11	Nelson Oliva Pineda	4/7
Josh Payne	3/12	Delton Brodie	4/8
Chris Spencer	3/16	Irving Sosa	4/8
Robert Frost	3/16	Margarita Damyanova	4/9
David Penate	3/19	Henry Moncada	4/9
Mo Tavousi	3/21	Eric Staton	4/9
Joey Alexander	3/21	Carlos Mencia Jr	4/10
Ana Escobar	3/21	Angel De La Rosa Castillo	4/12
Christine Duran	3/22	Wilfido Gonzalez	4/14
Danny Whitaker	3/23	Dennis Oliva	4/16
Marquette Williams	3/23	Mack Shivar	4/16
Delvon Joe	3/24	Daniel Ordonez	4/22
Robert Greenhill	3/26	Gustavo Sosa	4/29
Arnoldo Hernandez	3/27	David Hemm	4/29
Ryan Swingle	3/28	Mark Azmi	4/30
Victor Young	3/29	Corey Schirmer	4/30
Demonte Clark	3/29	Nancy Walston	4/30



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## Employee Work Anniversaries

### March—April 2021

March Work Anniversaries	Length with Company	April Work Anniversaries	Length with Company
Tom Hickey	18 Years	Valeriano Oliva	2 Years
Ciree Petty	2 Years	Qiana Summers	1 Year
Mickey Mora	21 Years	Delton Brodie	9 Years
Jose A Duran	15 Years	Jose Castellon	10 Years
Jorge Oliva	8 Years	Nicole Siemsen	10 Years
Henry Hernandez	21 Years	Israel Sixto Sosa	19 Years
Million Alem	3 Years	Delonte Cook	6 Years
Derril Thomas	3 Years	Chris Spencer	6 Years
Shaine Adams	12 Years	Joey Alexander	7 Years
Lester Flory	1 Year	Margarita Damyanova	18 Years
Jeff Jaxel	11 Years	Price Page	2 Years
Carlos Vegerano	7 Years	Jose F Duran	14 Years
Cesar Lainez	7 Years	Juver Castillo	17 Years
		Alfredo Cerroblanco	4 Years
		Carlos Mencia Sr	9 Years
		Hubert Smith	3 Years
		Rosendo Vera	11 Years
		Tyler Meadows	2 Years
		Josh Cabrera	4 Years
		Jaime Callejas	6 Years
		Steven Holmes	2 Years
		Melvin Chirinos	2 Years
		Dennis Oliva	23 Years
		Santos Oliva	23 Years
		Mike Ross	3 Years
April Work Anniversaries	Length with Company		
Robert Greenhill	2 Years		
Cesar Mora	19 Years		
Cody Omohundro	8 Years		
Jerry Coleman	11 Years		
Daniel Ordonez	6 Years		
Cristobal Reyes	2 Years		
Omar Sanchez	6 Years		
Oscar Garcia	7 Years		
Matt Hitt	13 Years		
Juan Rincon	7 Years		
Brandon Tibbs	7 Years		

**Thank you all for your loyalty!**

**Congratulate your peers for their hard work and dedication!!**