

## Announcements

**We are excited to share the following promotions:**

### **Jason Brown**

#### **Executive Vice President**

Jason started with the company in 2000 as a Project Manager after graduating from VMI. He worked his way through the Project Management Department and was promoted to Vice President in 2013. Jason has now been promoted to Executive Vice President as he leads the entire Project Management team. Jason now has control over all company operations. His ability to get the job done in spite of impossible situations will continue to help our company grow and prosper in the future. His underlying management team will assume more responsibilities as Jason grows to his full potential.



### **Shaine Adams**

#### **Vice President of Operations**

Shaine has been with the company since 2009 when he was hired as a Loader Operator. He quickly progressed to a Superintendent where he supervised numerous jobs and was instrumental in building the MGM Casino and training new operators. He took over all operations shortly after and is now being promoted to Vice President of Operations. Shaine now controls the field operations, from personnel, to production, to managing his world to insure we get the work done on time. He will also control all training (with Pat) in the field to allow them to grow moving forward.



### **Patrick Doering**

#### **Vice President of Human Resources**

Pat has been with the company since its inception in 1996 in various roles. He started as the Safety Manager and worked his way to managing all of Human Resources. As the Department grew Pat took on the role of Director of Risk Management in 2020. He is being promoted to Vice President of Human Resources.



## **Joe Shull** **Vice President**

Joe has been with the company since 2010. Joe has shown great ability to manage all company acquisitions as well as managing the company trucking and material needs. Joe has assumed the role of Vice President and will continue to grow with the company.



## **Michael Talomie** **Director of Pre Construction**

Mike started with the company in 2020 and has worked closely with all facets of the Estimating Team. Mike has been essential in the beginning stages of the estimates and therefore has been promoted to Director of Pre Construction. Mike's ability to work with our customers to help create a project that works will be instrumental in the growth of the company moving forward!



***Congratulations!***