



# Ground Breaking News

## Mission Statement

Continuing to build a company dedicated to safety, quality and integrity; providing an exceptional work place for its employees; committed to a product that meets or exceeds our customers expectations



Pictured: Pat Doering received the Robert Woodward Memorial Career Safety Award, which recognizes the career success of exemplary safety professionals.

Awarded and presented by HCCA board members Debora Harvey and Glenn Kauffman.

Left to right: Jim Anderson, Jason Brown, Glenn Kauffman, Pat Doering, Debora Harvey, Joe Shull, Stuart Himelfarb

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Thank you all for coming to our Annual Safety Night. We appreciate all of your hard work , dedication and prioritizing safety every day. Please enjoy our safety edition newsletter that highlights on our winners for the year.

## **Safety Winners**

### **Laborer of the Year is Raul Corado**

Raul earned this award for his outstanding performance at Reston Row. He worked closely with his Superintendent and learned the overall operation of supervising a site. He coordinated trucks safely in and out the site, all while making sure it was done safely.



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### **Operator of the Year is Carl Avalos**

Carl is well deserving of this award and has worked many hours operating one of our larger excavators. He has been with us for over 20 years and continues to excel at performing his job safely.





## **Driver of the Year is Arnoldo Hernandez**

Arnoldo earned driver of the year for his work as a dump truck driver and his safe driving on our roadways. Being able to drive safely day in and day out is a testament to his outstanding safety record.



## **Service Employee of the Year is Mark Barrier**

Mark earned service employee of the year for his outstanding work as a sweeper driver. Mark is always diligent in his work on the sites and maintains an excellent driving record.



## **Superintendent of the Year is** **Juan Ayala**

Juan received the Superintendent of the Year award after having a fantastic year supervising multiple sites but mostly for his work at Potomac yards. His leadership for new hires and his ability to multitask safely led him to being this years winner.



## **Announcements**

**We are excited to share the following promotions:**

### **Jason Brown**

#### **Executive Vice President**

Jason started with the company in 2000 as a Project Manager after graduating from VMI. He worked his way through the Project Management Department and was promoted to Vice President in 2013. Jason has now been promoted to Executive Vice President as he leads the entire Project Management team. Jason now has control over all company operations. His ability to get the job done in spite of impossible situations will continue to help our company grow and prosper in the future. His underlying management team will assume more responsibilities as Jason grows to his full potential.



### **Shaine Adams**

#### **Vice President of Operations**

Shaine has been with the company since 2009 when he was hired as a Loader Operator. He quickly progressed to a Superintendent where he supervised numerous jobs and was instrumental in building the MGM Casino and training new operators. He took over all operations shortly after and is now being promoted to Vice President of Operations. Shaine now controls the field operations, from personnel, to production, to managing his world to insure we get the work done on time. He will also control all training (with Pat) in the field to allow them to grow moving forward.



### **Patrick Doering**

#### **Vice President of Human Resources**

Pat has been with the company since its inception in 1996 in various roles. He started as the Safety Manager and worked his way to managing all of Human Resources. As the Department grew Pat took on the role of Director of Risk Management in 2020. He is being promoted to Vice President of Human Resources.





## Joe Shull

### Vice President

Joe has been with the company since 2010. Joe has shown great ability to manage all company acquisitions as well as managing the company trucking and material needs. Joe has assumed the role of Vice President and will continue to grow with the company.



## Michael Talomie

### Director of Pre Construction

Mike started with the company in 2020 and has worked closely with all facets of the Estimating Team. Mike has been essential in the beginning stages of the estimates and therefore has been promoted to Director of Pre Construction. Mike's ability to work with our customers to help create a project that works will be instrumental in the growth of the company moving forward!



***Congratulations!***

## 5 Year awards

From left to right (top row): Carlos Calix, Carlos Ayala, Brenda Yates

From left to right (second row): Alfredo Cerroblanco, Josh Cabrera, Ryan Swingle

Bottom: Mikel Newman

Not pictured: Juan Reyes





## 10 Year awards

From left to right (top): Rudy Lam, Delton Brodie, Carlos Mencia Sr.,

From left to right (bottom): Josh Patterson, Mo Salman





## 15 Year awards

From left to right (top): Jose F. Duran, Saul Mencia,  
From left to right (bottom): Heather Kelly, Patrick Kelly



## 20 Year awards

From left to right: Cesar Mora, Israel Sosa





## 25 Year awards

From left to right: Andre Thomas, Dave Andrews, Juan Ayala  
From left to right: Mo Tavousi, Yun Kim, Jim Anderson, Stuart  
Himelfarb

