



Subject: Important Announcement: Change in Leadership at
The Anderson Company LLC

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Dear Valued Customers and Clients,

We are writing to inform you of a significant development at The Anderson Company. Jim Anderson, President, and Stuart Himelfarb, Executive Vice President, will be stepping back to allow growth in the company. They will take on Board positions to help further facilitate the vision of the Company going forward. Jim and Stuart will remain to guide the company and be available to all. The Company will still be privately owned.

Over the past years, Jim & Stuart have been instrumental in the company's success to date, and we would like to express our deepest gratitude for their dedicated service and leadership. Their contributions have been invaluable in shaping our company's direction and fostering strong relationships with our esteemed customers and clients.

We are excited to welcome Jason Brown as our new President effective June 1, 2023. Jason brings a wealth of experience and a fresh perspective to the role. His visionary approach, industry knowledge, and commitment to excellence makes him the ideal candidate to lead The Anderson Company into the future.

As Jason assumes his responsibilities, we want to assure you that there will be a seamless transition, and all ongoing projects and commitments will continue without interruption. Our entire team remains dedicated to delivering the same level of quality and exceptional service that you have come to expect from The Anderson Company.

We value the relationships we have built with each and every one of you, and we are confident that under Jason's leadership, our partnership will flourish even further. We remain committed to your satisfaction and will continue to prioritize your needs.

Joe Shull will become Executive Vice President and oversee the development of our Pre-construction, Estimating and marketing departments going forward. Throughout his career, Joe has consistently demonstrated a deep understanding of the industry landscape and a commitment to delivering

exceptional results. His extensive knowledge, combined with his ability to build strong relationships with clients and stakeholders, makes him an ideal fit for this position.

Should you have any questions, concerns, or simply wish to extend a warm congratulations to Jason Brown and Joe Shull, please do not hesitate to reach out to us. We greatly appreciate your continued support and look forward to embarking on this exciting new chapter with you.

Thank you for your attention and ongoing partnership.

Sincerely,



Patrick Doering

Vice President of Human Resources

The Anderson Company